

## FY20 Select Board Goals – Combined/Ranked

- 1) Establish an economic development function to focus on diversified growth of the tax base including hiring an Economic Development Director/Planner. Support the efforts of the EDC to recommend a development strategy for Board adoption.
- 2) Complete the long-term capital and capacity studies and asset management programs for water, sewer and stormwater systems and roads maintenance program.
- 3) Complete the town website redesign to have improved browser and search functions; improve communication and support development of online services. Establish employee roles to update and maintain content as well as to enhance services delivery.
- 3) Expand services and resources to seniors and develop action steps for implementation. Complete the Senior Center Feasibility Study.
- 4) Complete the local regulatory framework by which the town will license, maintain regulatory compliance, and allocate impact revenues from local marijuana businesses.
- 5) Create and publish a new Select Board Policies & Procedures Manual covering Board governance, including policies for efficient permit processing.
- 5) Complete the migration to an interdepartmental finance function including executing the MUNIS conversion across all departments and activation of the ClearGov reporting tool to provide a comprehensive budget document.
- 6) Recruit, appoint and launch a Charter Review Committee whose members comprise a cross-section of the community.
- 6) Review/approve and publish key financial policies including the revenue sharing policy relating to municipal and school budgets.
- 7) Establish Provide oversight for the Clyde Brown school project and construction of the new DPW facility.
- 7) Develop a plan to create and staff an integrated IT department with cross functional and interdepartmental responsibility.
- 8) Support Home Rule Charter amendment to adopt the term “Select Board”.

8) Establish a performance management process for the Town Administrator and all Department Heads, to include annual goal setting and performance measurement.

9) Continue to recruit new residents for community input on committees and boards.

9) Identify local and regional opportunities to reintroduce public transportation to Millis, e.g., improving access for seniors and/or commuter rail shuttle service.

10) Complete and adopt a Housing Production Plan as a management tool to ensure that services and infrastructure capacity keep pace with development and population growth.

11) Develop long term plan for the effective use of the Lansing Millis Building located at 64 Exchange Street.

12) Complete review of Town Clerk and DPW functions and recommend any appropriate reorganization